



Palo Alto Community Child Care Learning, Playing, Growing Together 2016 Annual Report

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Here's to another great year where every child reaches his/her full potential!

ABOUT OUR FAMILY PARTNERSHIP PROGRAM

focus our collective efforts on doing good work that benefits the whole community.

PAGE FAMILY PARTNERSHIP PROGRAM

A family's economic stability affects the environment in which a child will grow and flourish.

- 117 children are enrolled
- 84 households are served
- 93% of families are Palo Alto residents
- 90% are working families
- 4% are in an educational or training program
- 2% are working and in an educational program



PACCC RECEIVES GRANT

PAGE

Improved technology assists educators in assessing the needs of children and enhancing learning opportunities.



PAGE YEAR OF TRANSITIONS



PACCC promoted 14 employees in 2016



PACCC raised \$37,173 in the annual auction

PAGE DONORS



As of June 30, 2016, 125 donors have donated \$80,000

A Message from PACCC's Executive Director



Dear PACCC Supporters,

What a year! I am deeply honored and proud to support PACCC in my new role as Executive Director. I have worked for this great agency for 22 years in a variety of roles – as a teacher, an assistant director, a director, and a program coordinator before entering into my new role in May 2016. Although I have happily served PACCC for many years, I am just one of 25 PACCC employees who have dedicated 20 years of service or more to the agency and the list grows every year. That's a combined 500 years of service! I think that says a lot about PACCC and the type of organization it is.

What makes PACCC great is that above all else, we value people – the staff who dedicate their professional lives to making our child development and education programs the best they can be; the families who trust in us to care for their children every day; the community members, organizations and businesses who donate their time and resources to help PACCC improve its programs and serve families in need; and the young people that spend their days learning, playing and growing together in our programs.

It's very easy to come to work each day and give 100% to these great people who fill me with pride and prove that amazing things can happen when we work together to make the world a better place. There is no greater time than now to focus our collective efforts on doing good work that benefits the whole community.

Thank you for being a part of our team!

With gratitude,

Soa

Lisa Rock Executive Director

BOARD OF DIRECTORS

Board Officers

Katie Gentry, Chair | Rachel Samoff, Chair-Elect | Patty Boas, Secretary | Tamara McInerney, Treasurer **Board Members at-large**

Susan Allen | Adam Baughman | Clara Chang | Patricia Emslie | Rochelle Gerstner | Mar Hershenson | Jonathan Klein | Danny Koba | Lori McCormick | Daniel Moore | Erin Phillips | Joe Podulka | Carlos Santamaria | Natalie Seer | Gina Signorello

A Message from PACCC's Board Chair



Dear PACCC Family and Friends,

The 2015-16 fiscal year will be remembered as a time of transitions for PACCC. As announced in last year's annual report, the organization celebrated the hiring of a new CFO, Dicie Hinaga, and conducted a thorough internal and external search for a new executive director. The top candidate was selected from within PACCC and stepping into the new role for the 2016-17 year is Executive Director Lisa Rock. As PACCC's former Infant-Toddler & Preschool Program Coordinator and a 22 year employee, Lisa brings a wealth of knowledge for both PACCC and early childhood education. Fellow staff and the Board of Directors

are confident she will lead PACCC to a future of continued quality, stability, and success. As Lisa works toward completing her first full year as executive director in June, she will collaborate closely with the Board on high-priority, operational issues. Specifically, the Executive Director and the Board plan to develop strategies to address affordability and accessibility, recruitment and retention of teaching staff, and continuing to provide quality subsidized care. There is tension between these equally deserving causes and one cannot be adjusted without impacting the others. PACCC has felt this growing tension the past several years and the Board has determined that now is the time to act and finalize plans to ensure a fiscally sound organization for many years to come.

The cost of child care in our area has been steadily climbing since PACCC opened its doors in 1974. To maintain a healthy balance sheet, PACCC has raised its parent fees at rates competitive with other care providers. In tandem and due to the increasing cost of living in the Bay Area, the salary requirements for our teachers have understandably risen. The Board has had to recently ask itself: If PACCC's mission and values place equal worth on affordable and accessible child care as well as a commitment to dedicated, highly-qualified teachers, how can we achieve both simultaneously? How can we keep fees competitive while retaining and recruiting quality teaching staff with a salary commensurate with the value they provide? We must remain steadfast in maintaining our vision: "A future where every child reaches his/her full potential; teachers are valued; and families are supported in raising their children."

continued on next page







PACCC's Family Partnership Program provides subsidized care to low income families in our community. PACCC leverages funding from the City of Palo Alto, the State of California (in a partnership with Palo Alto Unified School District), and PACCC-led fundraising to provide subsidized care for qualifying families. Since the program started in 2001, PACCC has been committed to making child care accessible to all and can only do so if the growth in funding matches the growth in costs. Unfortunately the funding has not kept pace. So where does that leave PACCC?

The Executive Director and the Board have defined annual goals for 2016-17 that ensure all options are exhausted before PACCC is forced to make tough decisions about the level of subsidized care it's able to provide. Senior staff and members of the Board have been in close contact with community leaders and key Palo Alto entities to share these concerns and highlight just how important their support is right now. Field research has been conducted to gather information from other subsidized care providers in the county to help us understand how they've attempted to offset the rising gap between the cost of care and state funding received. While staff closely monitors changes to California legislation that could positively impact our Family Partnership Program, the Board is reassessing its fundraising efforts to determine what adjustments need to be made in these changing times.

Lead child care providers like PACCC must continually ask hard questions to maintain a balance between both present and future operations. The quality of care will never be negotiable for PACCC and will remain at the core of what we believe is most critical. Our mission states that we will "provide quality, professional and accessible childhood care and education," and nothing will stand in our way of achieving that goal.

Thank you to our community of supporters and our donors for their continued participation in our fundraising efforts. Here's to another great year where every child reaches his/her full potential!

Regards,

Katie Gentry

Katie Gentry Board Chair

IN MEMORIAM - JUDY SWEENEY

It is with sadness that we report the passing of our dear friend and colleague, Judy Sweeney. Judy served as PACCC's Human Resources Director for 18 years before her retirement in 2013. During her tenure Judy was instrumental in creating new and improved policies and procedures and annual evaluation tools for the agency. She was honest and forthright, and she was the person everyone went to for her proofreading skills. She could always improve the wording and grammar of a document and wielded her friendly red pen with dedication to creating the best possible materials for PACCC.



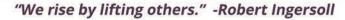
What many of us will remember most about Judy is the way that she showed great caring and empathy for others. She had the ability to see a problem from another person's point of view and she looked for ways to support her colleagues. Judy was the kind of person that would roll up her sleeves and help out wherever she was needed. Whether it was stuffing hundreds of envelopes for a fundraising appeal or showing up at the break of dawn to set up for staff development day, she was always there to help. She supported and guided hundreds of PACCC staff over the years, many of whom have shared how much they felt valued by Judy.

She was a fierce friend, animal lover, SF Giants fan, and protector of the environment.

She led with her heart and cared deeply about others.

PACCC'S FAMILY PARTNERSHIP PROGRAM

Providing essential child care and education services to families in need.



PACCC's Family Partnership Program is made possible by partnerships with the City of Palo Alto, Palo Alto Unified School District and generous community donors.

The Family Partnership Program is designed to provide essential child care and education services to low income parents who are working or going to school to improve outcomes for their family. My job is to link qualifying families with the services they need. Without the Family Partnership Program, these families would not be able to afford quality child care and education services for their children. When children attend quality early education programs they are set on the best possible path in life. Every child deserves this opportunity and PACCC is committed to making this happen for as many families as possible.

My work as PACCC's Financial Aid Coordinator is similar to that of a family advocate. Thoughtful consideration of each family's needs is important when acting as a facilitator to help families navigate available services. Compassion and caring are needed to understand the challenges that low income families face in raising their children with limited resources.

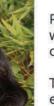
I can relay countless stories about how the Family Partnership Program has helped families improve their circumstances. From the parent who was empowered to open her own business to the parent who graduated from a training program that led to a career and future stability, the program is changing lives.

"I am a single parent struggling to better my life so that my daughter will have a more promising future. This program has allowed me to move toward my goal to be a dental hygienist. ... The after-school program has made it so that my daughter has a safe place to be after school and for her not only to receive help with her homework but to also explore other great opportunities that PACCC centers offer such as teaching her to be a leader, a good team player, and how to be responsible. I want to thank the program for providing so many other children and their families with such amazing care."

"PACCC is one of the biggest blessings and greatest opportunities our family has received. Every day I am grateful that my kids can go to the centers and thrive in a fun, friendly and supportive environment. I can go to work with peace of mind knowing they are learning, having fun, and engaging with staff and other kids in a productive way. I wouldn't be able to do this on my own, and it's a huge benefit. I feel accomplished knowing I can go to work and make money so that I can support the kids. I have noticed that my kids are more confident, expressive, and independent students because of PACCC and the support they have provided our family."

All PACCC's fundraising efforts are in support of the Family Partnership Program. It is through the generous support of our community partners and donors that critical child care and education services are possible for families in need in our community.

Thank you for making this important community impact possible!









Cipriana Morin Ramos

PACCC's Financial Aid Coordinator

JULY 2015 - JUNE 2016 FINANCIAL STATEMENT

INCOME

Contributions	\$76,554	1%
Foundation Grants	\$40,866	0%
Contributions In-Kind	\$953,470	10%
Government Contracts	\$992,885	11%
Service Fees/Earned income	\$7,328,216	78%

Total	Income	\$9,391	,991
			CONTRACT INVIVE

EXPENSES

Program Services	\$8,805,846	92%
Support Services		
Management & General	\$759,615	8%
Fundraising Support	\$20,821	0%
Loss on Investments	\$15,095	

Total	Expenses	\$9,586,282
	Committee of the commit	

\$15,000

Net Assets Beginning	\$4,523,565
Change in Net Assets	-\$194,291
Net Assets Ending	\$4,329,274



PALO ALTO WEEKLY HOLIDAY FUND

In April 2016 the Palo Alto Weekly Holiday Fund awarded a generous grant to PACCC for the purchase of iPads for our preschools to enhance teaching and assessment methods for children's learning.

PACCC educators are using the devices to document children's learning, track progress, research curriculum topics, and enhance communication with parents. The use of iPads simplifies the collection of information and gives educators quick access to resource materials. Educators are able to share work and ideas quickly and easily, making collaboration more effective and efficient.

We are so grateful to the Palo Alto Weekly Holiday Fund for recognizing the importance of educators having access to quality technology that enables them to efficiently assess and support children's development, thus improving outcomes for all children.







A YEAR OF TRANSITIONS

In 2016, PACCC was challenged to replace our valued and cherished leader and Executive Director, Janice Shaul. After celebrating PACCC's 40th anniversary, receiving the prestigious Tall Tree award for exemplary non-profit and devoting 23 years of stellar leadership and service to PACCC's children, families, board and staff, Janice Shaul announced her upcoming retirement.

The executive director transition was carried out with great care, consideration and plenty of time to prepare. The agency had just recently undergone two other major transitions on the administrative leadership team so there were other changes already underway. In the fall of 2015, Dicie Hinaga joined the PACCC team as the new Chief Financial Officer and Monica Abelardo as the new Human Resources Director. Both of these new additions turned out to be a great fit for PACCC but staff remained cautiously hopeful (and a bit anxious) about whether the executive director transition would go as smoothly.

In January 2016, the PACCC board began a very thoughtful and thorough executive director hiring process, which engaged the PACCC board, staff and community stakeholders to provide feedback and participation in the process. In a recent communication with current PACCC staff, they shared their experience with the transition process in 2016:

I felt supported by the board and administrative staff during the transitions. We were kept well informed about the process and there was much consideration and thought put into these big changes. I feel that the way the transitions were handled and the excellent candidates selected for these positions have only strengthened the administrative team and PACCC as an agency. I am so proud to be a part of this team! (Melissa Wilson, Recruitment and Substitute Coordinator)

I'm grateful to be part of an organization that has developed a wonderful sense of authentic culture, sees the importance of interconnectedness, and is moving towards incorporating more reflective practice in our day to day work. Although we have experienced some transitions within the administrative team, I have felt very confident in our team being able to continue to offer the same great support and still continuing to honor our mission and values. (Jessica Derenski, Assistant Director at Infant-Toddler Center)

By the end of February, it became extremely clear to board and staff that the next leader of PACCC was already in the organization. Lisa Rock, PACCC's Infant-Toddler and Preschool Program Coordinator, was about to be promoted as the next steward for PACCC's vision, mission, values - and community!

Lisa Rock began her journey with PACCC as a teacher at College Terrace Children's Center, followed by promotions to assistant director and center director. More recently, she served as Infant-Toddler and Preschool Program Coordinator for over 12 years, where she found great professional growth and satisfaction from supporting staff and families. Lisa was instrumental in bringing Reflective Practice to PACCC and she was well known to the executive team as one who cared very deeply about the future of the organization. When Janice announced her retirement, Lisa felt the call and was inspired once again to step up. Moving into the role of executive director was a natural stepping stone on Lisa's PACCC journey, and staff felt confident, proud and encouraged by her decision.

There was a sense of relief in the air in the spring of 2016 as the torch was passed from one strong leader to the next. Having worked with both Janice Shaul and Lisa Rock for so many years, both caring so deeply about the agency, staff knew that the two of them would be working together to make sure that the handoff was smooth. Staff trusted that PACCC remained in good hands and that the strong values and culture of the agency would be maintained.

Package Page 1 P

I was so happy that Lisa became the new ED because she already knows PACCC. Lisa has done a wonderful job so far of being our new leader. This transition has impacted PACCC positively because Lisa is a passionate, dedicated person which shows in all that she is doing for PACCC in her new role. I see our agency headed in a direction that will continue to support our community and the staff. (Melissa Momand, Director of Downtown Children's Center)

GROWTH FROM WITHIN

When Lisa Rock transitioned out of her position as PACCC's Infant-Toddler and Preschool Program Coordinator, it created another opportunity and position to fill. A clear choice for the new Program Coordinator was someone who had been mentored and supported by Lisa for the last eight years.

Liz Coldoff had served in a variety of center administrative leadership roles in PACCC since 2007. She worked very closely with Lisa Rock and other PACCC leaders to bring Reflective Practice to the organization in an inspiring and sustainable way. She demonstrated passion and skill in leading teams and building positive relationships with staff, children and families. Now she was ready to take on the next step in her career and Lisa Rock was there to mentor her, as before.



IN GOOD HANDS

With a smooth and effective transition process in 2016, including ongoing mentoring and leadership development, PACCC continues to implement the values of lifelong learning and growth from within. The new leadership has brought new ideas and perspectives to an already thriving organization of dedicated and committed educators.



PACCC ADMINISTRATIVE TEAM (LEFT TO RIGHT) Monica Abelardo (HR Director). Poulin Joseph (Accountant), La'Keisha Flemming (Accounting Clerk), Kyla Campbell (HR/Admin Assistant), Gina Amelino-Flack (Food Program Director), Dicie Hinaga (Chief Financial Officer), Kristiane Turner (School-Age Program Coordinator), Melissa Wilson (Substitute/Recruitment Coordinator), Janice Shaul (Former Executive Director) Beth Schackne (Office Manager/Executive Assistant), Lisa Lewis (Associate Director), Beatriz Pastor (Outreach Coordinator), Cipriana Morin Ramos (Financial Aid Coordinator) Liz Coldoff (Infant-Toddler & Preschool Coordinator), Lisa Rock (Executive Director), Sonya Moreno (Project Associate)

I truly believe that right now we have the strongest team at PACCC. Everybody is perfect for their department and has strong skills that will lead the agency to a more successful future. We are all very passionate about our work and that is crucial for an agency's performance. (Beatriz Pastor, Outreach Coordinator)

The new additions to the PACCC team have brought lots of new ideas that have been really helpful. (Danny Singh, Director at Palo Verde Kids' Club)

Lisa's enthusiasm for PACCC is exactly what we need at the top! (Diedra Wittenberg, Site Supervisor at Juana Briones Kids' Club)

THE ROAD AHEAD

PACCC faces some growing challenges in order to continue to meet the needs of children, families and staff. With the high cost of living in this area and the increasing funding gap for serving low income families, PACCC has reached a crossroads where the challenge of providing accessible quality care in this area must be addressed. Partnerships with community organizations and key stakeholders will be fundamental to finding solutions and to help turn the tides. PACCC educators need to have a more liveable wage and families need to have access to affordable, quality child care.



PACCC is a solid company who is always looking to do their best by their employees. I know PACCC works hard to pay their employees at the top of the pay scale and we appreciate that as well as all the other non-monetary benefits. I think the future of PACCC depends on the ability its employees have to live in this area. Many of us are spending 2 and 3 hours a day in traffic because we can't afford to live where we work. (Becky Maguire, Site Supervisor at College Terrace Children's Center)





THE FUTURE IS BRIGHT

PACCC board and staff feel hopeful and determined to do what is possible to meet the needs of children, families and staff in this community. Through strong partnerships with the City of Palo Alto, Palo Alto Unified School District and community organizations, PACCC will forge ahead as a leader in Palo Alto and this "year of transitions" has strengthened us. The agency has become stronger and more resilient to face the future ahead and to stay focused on our vision, mission and values.



I am feeling very positive about our future. With reflective practice still in the forefront, a strong leadership team, dedicated staff and an amazing board of directors I only see further growth and development of our organization. I see us having a focus on strengthening our outreach to the community and growing our agency as a whole. (Melissa Wilson, Recruitment and Substitute Coordinator)

Under our new PACCC Executive Director Lisa I can only imagine we will continue to grow and succeed at what we do best- offer quality care for children, families, and community. (Veronica Leon, Site Supervisor at Barron Park Children's Center)

THANK YOU TO OUR 2016 AUCTION SPONSORS, DONORS AND BIDDERS!



2016 AUCTION SPONSORS





8.5 FL. 0Z - 250 ML

















KIWANIS CLUB OF











Donations may be made either to support the Family Partnership Program or to benefit a particular PACCC child care center. Tax-deductible gifts may be in the form of a check made payable to PACCC, or by using PayPal to donate by credit card or online bank account.

2016 AUCTION FOR KIDS DONORS

Adam Baughman Adobe Animal Hospital

Adventure Toys Allyson Owens Alma Cruz

American River Raft Amici's East Coast Pizzeria

Andrew Liou Aneta Wlodarska Aqua Adventure Aquarium of the Bay Aquarium of the Pacific

Aqui Cal-Mex Area 151

Artisan Wine Depot Asian Art Museum **Balletto Vinevards**

Bay Area Discovery Museum Beach Blanket Babylon

Being Yoga Blackhawk Museum Blue Apron

Boomers! Boulder Creek Golf & Country Club

Brian and Lori McCormick **Bucks of Woodside**

Bumble

Cache Creek Casino Resort California Academy of Sciences

Carlos Santamaria

Children's Creativity Museum

Children's Discovery Museum of San Jose

Children's Fairyland Clara Chang

Community School of Music and Arts Contemporary Jewish Museum

CuriOdyssey **Dance Connection** Daniel Moore Debbie Upland Delfina Pizzeria Dinah's Garden Hotel **Douce France** Drawn2Art

Driftwood Deli & Market

El Pollo Loco

Elizabeth F. Gamble Garden

Emily Decker Emily Fox Emily Matthews Erik's Deli Fleming's

Frankie Johnnie and Luigi Too Funderland Amusement Park

Gina Signorello Go Car Tours

Gold Star Gymnastics

Golden Gate Bridge Transport and Highway District

Golfland USA **Good Eggs** Gott's Roadside

Happy Hollow Park and Zoo Harrah's Harvey's Lake Tahoe Hearst Castle and National Geographic Theater

Hiller Aviation Museum Hobee's California Restaurants

Hong Zhang Jake's Restaurant Group

Janice Shaul Jocelyn Alexander loe Podulka

Joshua Ets-Hokin Photography Julie Morrison and Byron Jones

Kevin Logan Kristiane Turner Lanie Wheeler

Lawrence Hall of Science

Lazy Dog Leaf and Petal Linda Krakow Eaman Lindsay Wildlife Museum

Liz Coldoff Lucy Parker Lynne Johnson Mar Hershenson Marin Symphony Marin Theatre Company

Matt Romig Megan Everett Megan McCaslin Mike's Bikes Mis Faheem Mom's The Word Myrna Castaneda Napa Valley Wine Train Natural History Museum

Pacific Park Palo Alto Café

Palo Alto Family YMCA Palo Alto Players

Palo Alto Police Department Pamplemousse Patisserie ET Café

Patty Boas Peaceable Kingdom Peggy Shalloe Pet Food Express Piazza's Fine Foods

Pier 39 Rachel Bata Rachel Samoff Rebecca Counihan

Ripley's Believe it or Not! Museum

San Francisco 49ers

San Francisco Bay Boat Cruises

San Francisco Zoo San Jose Giants

Scandia Family Fun Center

Seymour Marine Discovery Center

SF Giants Shawn Hott Sheraton Palo Alto

Silliman Activity & Family Aquatic Center SkinSpirit Skincare Clinic & Spa

Sky High Sports

Sprinkles Donations Department

Stampin' Up! Subway Susan Allen SusieCakes The Counter The Fish Market **USS Hornet Museum** Walt Disney Family Museum

Watercourse Way Westin Palo Alto

Wilo Spa

Winchester Mystery House

Winter Lodge

Xiaoling Wang Yosemite Mountain Sugar Pine Railroad

Zume Pizza

THANK YOU TO OUR DONORS

This list includes those who made financial contributions to PACCC from July 1, 2015 through June 30, 2016. We appreciate your generosity, whether expressed in dollars, in-kind donations or joining in one of our fundraising events. It is with this generosity that PACCC can fulfill its mission to the community.

\$1-\$249

Carol Bacchetti Jim and Nancy Baer Baja Fresh Mexican Grill Patrick and Penelope Barrett **Brigid Barton** Richard and Joanne Bogart Winslow and Ann Briggs Ozgun Bursalioglu Thomas and Sally Cahill Dexter and Jean Dawes Paul and Rosemarie Desposito David Dybdahl Patrick Farris Bilgen Firat and Olcan Sercinoglu David Flamm and Margaret Stevenson Four Season's Quattro Pippa and Alex Gawley Albert and Barbara Gelpi Mark and Renee Greenstein Zvi and Liat Guz Mymy Henderson Dr. Barbara Peters and Michael Henehan Drs. Jay and Robin Jeffries Byron Jones and Julie Morrison Howard and Cathy Kroymann Richard Leask and Barbara Means Annemarie Lekkerkerker Drs. Ronald and Shoshana Levy Christopher Martini and Chrissy Coolidge Rosa Mass Brian and Lori McCormick Daniel Moore Dr. Patricia Morrissey Dr. Michael and Karen Nierenberg Gary Paladin and Patty Boas Parag Patel and Mora Oommen Jeffrey Quijano Carter and Shirley Quinby Ken Rafanan and Natalie Seer Jon and Carol Richards Rory and Lisa Rock-Swezey Drs. Antoinette and Dey Rose Daniel and Lynne Russell Jeffrey Salzman and Gail Price Joel and Rachel Samoff Ken and Janice Shaul Sandra Shimizu

Sylvia Smitham

Jerry Tinney Susan Vaughan Wealth Architects, LLC Ralph and Jackie Wheeler

Jonas and Christine Stafford

\$1 - \$249 continued

Trebor Winslow William and Marianne Witscher Richard and Susan Zare Caroline Zlotnick Anonymous (13)

\$250 - \$499

Armadillo Willy's Anne Campbell John and Nancy Cassidy Rochelle Gerstner Catherine Howard Jonathan and Julie Jerome Lawrence Klein and Milbrey McLaughlin Daniel Koba Subway (s) Ivan Morales and Andrea Brant Jerry Nightingale Pizza My Heart William Reller Ferrell and Page Sanders, Jr. Keri Schoenthaler The Counter Donald and Sylvie Way Anonymous (2)

\$1000 - \$5000

Adam and Veronique Baughman Jonathan and Miriam Brown Burr Pilger Mayer Jerry and Pat Einfalt Dr. Susan Elgee and Steve Eglash Patricia Emslie Markus Fromherz and Heike Schmitz Kyle and Katie Gentry Dr. Mar Hershenson and Matthew Hershenson Charles Katz and Gina Signorello Keycon, Inc. Kiwanis Club of Palo Alto Alan Kulawik Dahna Pasternak Erin and Patrick Phillips Presidio Bank Albert and Joanne Russell Daren Sawkey Spreng Family Fund Webb Family Fund

\$500 - \$999

Avidbank Clara Chang Richard Dvorak and Erin Craig **Douce France** Ionathan Klein Dr. Brian Liu James and Victoria Maroulis Mark and Tami McInerney Green Thumbs Up, Inc. Landscaping Roy and Margo Ogus Palo Alto Firefighter Charitable Fund Pasternak Patent Law lim and Valerie Stinger Sundance Steakhouse Jenny Utke Anonymous (1)

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MATCHING GIFTS

These businesses and corporations support PACCC by generously matching contributions made by their employees.

Adobe Systems Incorporated Apple Matching Gifts Google Matching Gifts Program Intuit Varian Employee Giving Microsoft Giving Campaign

GIFTS MADE IN MEMORY OF

Anne M. Desposito James D. Hooper Edith Tinney

IN-KIND PARTNERSHIPS

These businesses and groups support PACCC by generously donating valuable services.

Clara Chang California Hobee's Restaurant Group Henry and Claudia Mellen Ken and Janice Shaul Robb and Kristiane Turner

GIFTS MADE IN HONOR OF

Jim Phillips Fran Hast and Ann Hollyfield Lanie Wheeler Maroulis Children & Graduates

The editors have carefully reviewed the names listed above. If you find an error, please accept our apologies and contact the Development Department so that we may correct our records.

Each year, your dollars provide...



49, 000 hot lunches



2,200 hours of homework help



25,000 books read to children



50 enrichment field trips



242,000 nutritious snacks



Countless Hugs and Words of Encouragement

Every dollar counts!

