Palo Alto Community Child Care
LEARNING, PLAYING, GROWING TOGETHER

ANNUAL REPORT
2022–2023

Serving 19 Locations in Palo Alto Since 1974

www.paccc.org
Our Board Members

2022–2023 Board List

Board Officers

Rachel Samoff
Chair

Bob Shaw
Chair Elect

Lanie Wheeler
Treasurer

Raju Parikh
Secretary

Board Members

Sai Balakrishnan
Kimberly Bausback
Lavinia Branden
Terrence Chun
Andrew Dinh
Olivia Lau
Catherine Magill
Hilary McDaniel
Karna Nisewaner
Nancy Shepherd
Randy Shuayto
Gina Signorello
Alison Stephens
Chris Torres
Cynthia Wood
Elliott Wright
Our Vision

A community where children thrive, educators are valued, and families are supported.

Our Mission

As a community leader in Palo Alto, PACCC partners with families and regional agencies to provide and advocate for exceptional and accessible childhood care and education.
Throughout our 19 facilities, PACCC provides quality education and care for children from infancy-toddler to preschool, to school age. We do that through strategic partnerships and meticulously designed programs that help us deliver on our mission “to provide and advocate for exceptional and accessible childhood care and education.”

**Highlights of our programs and partnerships:**

**Transitional Kindergarten**

PACCC was prepared to serve Transitional Kindergarten (TK) children at all Palo Alto Unified School District elementary sites offering TK which included: Duveneck Kids’ Club, Walter Hays Kids’ Club, Barron Park Kids’ Club, El Carmelo Kids’ Club and Palo Verde Kids’ Club. PAUSD TK enrollment was less than they anticipated. Through the support of Palo Alto Holiday Fund, PACCC was able to subsidize full-day education and care to TK students.

**California Preschool Audit**

In November 2022, the California Department of Education completed an audit of PACCC’s California State Preschool Programs (CSPP) including Barron Park Children’s Center, Downtown Children’s Center, College Terrace Children’s Center, Ellen Thacher Children’s Center, and Sojourner Truth Child Development Center. All centers surpassed expectations and state auditors praised PACCC for implementing CSPP in an equitable way, truly providing the same exceptional, quality care for all children, both full fee and subsidized. PACCC centers received top scores of 7 for the Environmental Rating Scales. PACCC was praised for our extensive professional development program for our staff.
All of PACCC’s infant-toddler and preschool programs were painted and refreshed, giving staff a fresh, clean slate to re-envision their center. Staff worked with consultant Stephanie Hill regarding early childhood environments and the importance of the environment being the 3rd teacher. New equipment, furniture and supplies were purchased to align best with developmentally appropriate practice in an aesthetically pleasing environment. These efforts resulted in a nearly 50% increase in parent satisfaction regarding PACCC facilities.

**Facility Improvements**

**Infant-Toddler Locations**
- Infant-Toddler Center (ITC)
- Neighborhood Infant-Toddler Center (NITC)
- Sojourner Truth Child Development Center, Infant-Toddler (STCDC)

**Preschool Locations**
- Barron Park Children’s Center (BPCC)
- College Terrace Children’s Center (CTC)
- Downtown Children’s Center (DCC)
- Ellen Thacher Children’s Center (ETCC)
- Sojourner Truth Child Development Center – Preschool (STCDC-PS)

**School-Age Locations**
- Addison Kids’ Club (AKC)
- Barron Park Kids’ Club (BPKC)
- Besse Bolton Kids’ Club (BBKC)
- Duveneck Kids’ Club (DKC)
- El Carmelo Kids’ Club (ECKC)
- Escondido Kids’ Club (EKC)
- Hoover Kids’ Club (HKC)
- Juana Briones Kids’ Club (JBKC)
- Ohlone Kids’ Club (OKC)
- Palo Verde Kids’ Club (PVKC)
- Walter Hays Kids’ Club (WHKC)
Our Strategic Plan:

We have 4 main objectives in our strategic plan:

1. Investing and Building 21st Century Education and Care

Goal 1.1: Strengthen PACCC’s reputation as the employer of choice for educators through competitive total compensation, enriched professional development opportunities, and enhanced staff engagement strategies.

Goal 1.2: Carry out a Feasibility Study and prepare a Capital Campaign to improve and extend our facilities, in order to accommodate the requirements of the 2031 Housing Element of Palo Alto Housing and the expansion of Universal Pre-Kindergarten (UPK). Assess our readiness to fulfill the 2031 Housing Element and UPK expansion goals.

Goal 1.3: Position PACCC as the leader in aligning with Universal Preschool transitions within Palo Alto.
Our Strategic Plan:

2. Supporting Families and Building Community

**Goal 2.1:** Proactively identify and secure resources aimed at enhancing financial assistance for families in need and potentially reducing tuition increases.

**Goal 2.2:** Create and execute a holistic Diversity, Equity, Inclusion, and Belonging (DEIB) program aimed at ensuring equitable treatment, inclusive practices, and representation that mirrors the diverse demographics of Palo Alto.

**Goal 2.3:** Amplify PACCC’s role in family support, incorporating a resource hub for information, education, support, and activities for children and families.

3. Cultivating Valuable Partnerships

**Goal 3.1:** Advocate at local, county, and state levels for accessible and high quality childcare for all families.

**Goal 3.2:** Involve youth partnerships in a community-wide project to aid all children in succeeding, similar to Developmental Assets in the 2000s.

**Goal 3.3:** Integrate youth and family partners into PACCC programming to enhance impact.
Our Strategic Plan:

4. Elevating PACCC's Impact

Goal 4.1: Enhance PACCC’s role as a vital community cornerstone for early childhood education and care via marketing and community interaction.

Goal 4.2: Promote organizational leadership (staff and board) to bolster PACCC’s ability to fulfill its mission and vision.

Goal 4.3: Invest in technology that meets the demands of 21st-century communications and customer services.
PACCC served a total of 1,072 children from 7/1/22 through 6/30/23, with 127 children receiving financial assistance, as follows:

**Number of children served:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infant and Toddler</td>
<td>112</td>
</tr>
<tr>
<td>Preschool</td>
<td>183</td>
</tr>
<tr>
<td>School-Age (incl. Summer Camp)</td>
<td>777</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1072</strong></td>
</tr>
</tbody>
</table>

**Number of children who received financial support:**

<table>
<thead>
<tr>
<th>Source</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>CA State Department of Education</td>
<td>63</td>
</tr>
<tr>
<td>City of Palo Alto</td>
<td>43</td>
</tr>
<tr>
<td>PACCC Scholarship</td>
<td>16</td>
</tr>
<tr>
<td>City/State Combined</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>127</strong></td>
</tr>
</tbody>
</table>
## Financial Statement

### July 1, 2022 - June 30, 2023

### Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and Fundraising</td>
<td>$100,767</td>
<td>1%</td>
</tr>
<tr>
<td>Foundation Grants</td>
<td>$80,660</td>
<td>1%</td>
</tr>
<tr>
<td>Government Contracts</td>
<td>$1,502,425</td>
<td>14%</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$170,037</td>
<td>1%</td>
</tr>
<tr>
<td>Contributed Rent</td>
<td>$828,339</td>
<td>7%</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$140,773</td>
<td>1%</td>
</tr>
<tr>
<td>Service Fees / Earned income</td>
<td>$8,677,205</td>
<td>75%</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$11,500,206</strong></td>
<td></td>
</tr>
</tbody>
</table>
Financial Statement cont’d

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$9,887,895</td>
<td>88%</td>
</tr>
<tr>
<td>General Operations and Management</td>
<td>$1,368,220</td>
<td>12%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$11,256,115</strong></td>
<td></td>
</tr>
</tbody>
</table>

| Net Assets Beginning         | $4,169,310 |            |
| Change in Net Assets*        | $244,091   |            |
| **Net Assets Ending**        | **$4,413,401** |            |

*Change in Net Assets will be used for future investments over the 19 facilities.
Our Donors

We would like to thank our donors for their commitment to the children of Palo Alto and thus, the future of this community through their generous donations!

Aditi Chandra and Aditya Pal
Albert and Barbara Gelpi
Albert and Joanne Russell
AmazonSmile Foundation
American Online Giving Foundation
Amir Aavani and Hengameh Vahabzadeh
Andres Romero
Anne Campbell
Arunab Chattopadhyay and Suyashree Bhonsle
Arundhati (Aruna) Kotwal and Badri Krishnamachari
Beatriz Ribeiro and Ivan Marcin
Binzhen Wu and Lianghai Yang
Bonnie and Robert Raymakers
Brigid Barton
Candace Respicio
Candice and Geoffrey Blackbeard
Carol Bacchetti
Carter Quinby
Catherine and Brett Adcock
Catherine Magill
Charlotte Castoldi and Filip Krsmanovic
Cherrill Spencer and Richard O. Leder
Christopher Torres and Rowena Ona
Cindy Pouw and Andrew Dinh
Clara Chang
Clare Lee and Matthew Helmer
Crystal Chen and Peter Lai
Dahna Pasternak

Daniel and Gerda Stephens
Daniel and Lynne Seymour Russell
Darren Ray and Kristina Woyzbun
David and Lanie Wheeler
David Carlson and Robin Kozina-Carlson
Debbie Upland
Deepti Jauwal and Satyanarayana Gadekal
Deniz Demir and Emine Zengin-Demir
Dexter and Jean Dawes
Edward Kim and Jennifer Rhee
Elizabeth and David Garber
Emma Pompetti
Estelle and Cedric Rossi
Ferrell and Page Sanders
First Church of Christ, Scientist
Georgiana Kuhlmann and William Braff
Gina Signorello and Charles Katz
Griselda Mancia and Henry Banos
Howard and Cathy Kryomann
Jayavel Shanmugasundaram and Srividhya Natarajan
Jeff and Jeanette Harrison
Jeff Armbrrecht and Hilary McDaniel
Jeff Moginnis
Jemmy Nieh and Ruihua Ding
Jennifer Aza Allan and Mark Allan
Jeremy Platt
Jerry and Guenet Nightingale
## Our Donors cont’d

<table>
<thead>
<tr>
<th>Jerry and Patricia Einfalt</th>
<th>Patrick and Penelope Barrett</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jim and Valerie Stinger</td>
<td>Paul Salzman and Katherine Kwok</td>
</tr>
<tr>
<td>John Morgridge</td>
<td>PayPal Giving Fund</td>
</tr>
<tr>
<td>Jonas and Christine Stafford</td>
<td>Phillip and Mary Bobel</td>
</tr>
<tr>
<td>Jonathan Klein</td>
<td>Premier Properties Commercial Real Estate</td>
</tr>
<tr>
<td>Jorge Castanon and Cynthia Wood</td>
<td>Rachel and Elliott Wright</td>
</tr>
<tr>
<td>Joseph and Rosie Mesterhazy</td>
<td>Rachel and Joel Samoff</td>
</tr>
<tr>
<td>Joy Sleizer</td>
<td>Raju Parikh</td>
</tr>
<tr>
<td>Julie and Jonathan Jerome</td>
<td>Ralph and Jackie Wheeler</td>
</tr>
<tr>
<td>Karen D’souza and Kiran Bellubbi</td>
<td>Richard and Joanne Bogart</td>
</tr>
<tr>
<td>Karen Friedland-Brown</td>
<td>Richard and Susan Zare</td>
</tr>
<tr>
<td>Karna Nisewaner and Arne Stokstad</td>
<td>Robin and Jay Jeffries</td>
</tr>
<tr>
<td>Katie and Kyle Gentry</td>
<td>Rocío Andrade</td>
</tr>
<tr>
<td>Kimberly and Micheal Bausback</td>
<td>Rosa Mass</td>
</tr>
<tr>
<td>Kristina Wilson</td>
<td>Rui Zhang and Jiayang Liu</td>
</tr>
<tr>
<td>Kyle and Kara Jantzi</td>
<td>Russell Mangan</td>
</tr>
<tr>
<td>Laura Trice and Daniel Ho</td>
<td>Ryan Balliet and Judith Brooks</td>
</tr>
<tr>
<td>Lauren and Michael Sparandara</td>
<td>Samara Meir-Levi</td>
</tr>
<tr>
<td>Lavinia Branden</td>
<td>Sarah and Martin Duran</td>
</tr>
<tr>
<td>Lee Pfab</td>
<td>Sarthak Sahu and Srilakhi Sah</td>
</tr>
<tr>
<td>Lucile Packard Children’s Hospital Stanford</td>
<td>Scheherazade Le and Blair (Andy) Stewart</td>
</tr>
<tr>
<td>Maria Schaake</td>
<td>Sevlana Aghazada</td>
</tr>
<tr>
<td>Mark and Nancy Shepherd</td>
<td>Sharada Sundaram and Vaibhav Nivargi</td>
</tr>
<tr>
<td>Mary and Robert Shaw</td>
<td>Sigrid Pinsky</td>
</tr>
<tr>
<td>Melissa Frank and Alexander Johnson</td>
<td>Sunny Hsieh and Matt Huang</td>
</tr>
<tr>
<td>Michael Drews and Kari Carlson</td>
<td>Sunny Kanampully and Rebecca Mathew</td>
</tr>
<tr>
<td>Michael Graff</td>
<td>Susan and Alan Kulawik</td>
</tr>
<tr>
<td>Michael Miller</td>
<td>Susan and Steve Eglash</td>
</tr>
<tr>
<td>Michi and Andrew Willcoxon</td>
<td>Svetlana Kazantseva and Maxim Kazantsev</td>
</tr>
<tr>
<td>Neena and Arsh Mand</td>
<td>Terrence Chun</td>
</tr>
<tr>
<td>Nupur Kothari and Rajat Bhattacharjee</td>
<td>Tiffany Chen and Timothy Lee</td>
</tr>
<tr>
<td>Nurdan and Umit Yapanel</td>
<td>Tiffany Steinwet and Josh Arrowood</td>
</tr>
<tr>
<td>Olivia Lau and Ian Yohai</td>
<td>Tom and Angie Whitnah</td>
</tr>
<tr>
<td>Palo Alto Firefighter Charitable Fund</td>
<td>William Reller</td>
</tr>
<tr>
<td>Palo Alto Players</td>
<td>Yuri Gonzaga and Christine Hummel</td>
</tr>
<tr>
<td>Parag Patel and Mora Oommen</td>
<td></td>
</tr>
<tr>
<td>Patricia Morrissey</td>
<td></td>
</tr>
</tbody>
</table>
Celebrating our 50th Anniversary!

We’re looking forward to celebrating our 50th anniversary of educating and caring for Palo Alto’s children in May 2024!

PACCC TIMELINE

1969 Seed Was Planted
1974 City Founded PACCC
1984 PACCC Became Self-Sustainable
1989 PAUSD School-Age Expansion
2001 Increased Accessibility With State And City Funding
2022 PAUSD Transitional Kindergarten Program Added
2023 PAUSD Expanded Learning Opportunity Program (ELO-P) Added